Certified Imaging Informatics Professionals (CIIP) are healthcare professionals who manage and support computer systems for diagnostic imaging and cardiopulmonary procedures. These computer systems allow physicians and other health care providers to view, diagnose and collaborate in real time using the latest technology.

As an Imaging Informatics Profession, you will play a vital role in ensuring that patients receive the right care at the right time.

**Education requirements to practice:**

In Ontario, Imaging Informatics Professionals complete a 3 or 4 year undergraduate degree in Medical Radiation Sciences, Computer Sciences or Health Informatics.

**Approx. salary range in a hospital setting:**

$75,000 - $85,000

**Professional Colleges and Associations:**

- Society for Imaging Informatics in Medicine – [www.siim.org](http://www.siim.org)
- College of Medical Radiation Technologists of Ontario- [www.cmrt.ca](http://www.cmrt.ca)
- Canadian Association of Medical Radiation Technologists- [www.camrt.ca](http://www.camrt.ca)
Healthcare Ethicist

Profession description from Trillium Health Partners:

The role of a healthcare ethicist is to support members of the healthcare community to identify and resolve ethical issues which arise in healthcare settings in a fair, principled, and transparent way. The kind of ethical issues that arise in healthcare can range from macro organizational ethical issues at the level of the board and senior management (e.g., how and where to spend an organization’s limited resources) to micro ethical issues at the bedside (e.g., a patient and healthcare provider disagree about the best treatment option).

Ethicists enact this role through consultation on specific cases, education of staff and students, involvement in development and review of ethics-related policies, participation in research ethics boards where the focus is the protection of human subjects, and conduct of ethics research examining issues of particular interest to the healthcare ethicist and/or the organization where he/she works.

Education requirements to practice:

--minimum of Masters in Health Science (MHSc) in Bioethics or related field; preferred PhD and fellowship or practicum in healthcare ethics

Approx. salary range in a hospital setting:

$75,600 to $108,700

For more information:

Canadian Bioethics Society
Joint Centre for Bioethics University of Toronto
Ultrasound

Profession description from Trillium Health Partners:

Unlike other imaging modalities, Ultrasound uses high frequency sound waves rather than radiation to generate an image that is used for the assessment and diagnosis of various medical conditions. Sonographers scan almost all body parts to determine whether the area of interest is normal or abnormal tissue. Then sonographers provide a preliminary report of the findings and communicate the results to a Radiologist for further evaluation. Excellent communication and interpersonal skills are required of sonographers because they must be able to explain technical procedures to patients, and work with other healthcare professionals to provide optimal patient care.

Education requirements to practice:

After graduating from an accredited Ultrasound program, completion of the Sonography Canada and/or the American Registry of Diagnostic Medical Sonographers exams is required before being licensed. The following are the admission requirements to an accredited program:

- Option A – Completion of six Grade 12 U or M courses including English U, Advanced Functions U, Calculus and Vectors U, Biology U and Chemistry U and one additional U or M course to total six credits.
- Option B – Bachelor of Science or healthcare related degree.

Approx. salary range in a hospital setting:

~61,000-90,000

Professional Colleges and Associations:

Sonography Canada – http://www.sonographycanada.ca/
American Registry for Diagnostic Medical Sonographers - http://www.ardms.org/
MRI TECHNOLOGIST

Profession description from Trillium Health Partners:

MRI Technologists are health care professionals who operate MRI equipment to acquire images to diagnose injury, disease and function of the human body on the order of a physician. Magnetic Resonance imaging procedures play a significant role in imaging the brain, spine, abdomen, pelvis breast and muscular skeletal system. As an MRI technologist you play a vital role in a patients care, diagnosis and overall treatment.

Education requirements to practice:

In Ontario, MRI technologists now complete a 3 or 4 year undergraduate degree in Medical Radiation Sciences or other and apply it to a one year accredited MRI program offered a various colleges in Canada.

Approx. salary range in a hospital setting:

~ 63,000- 83,000

For more information:

College of Medical Radiation Technologists of Ontario- www.cmrto.org
Canadian Association of Medical Radiation Technologists- www.camrt.ca
Profession description from Trillium Health Partners:

As an active member of a multidisciplinary team, the dual trained Occupational Therapy Assistant/Physiotherapy Assistant (OTA/PTA) provides client-centred clinical care for assigned patients under the direction and supervision of an Occupational Therapist and/or Physiotherapist. The OTA/PTA also performs associated functions to support the delivery of the service.

Education requirements to practice:

In Ontario, OTA/PTA’s now complete a 2 year college program. The program is specific to Occupational Therapist/Physiotherapist Assistants. To work at THP, as an OTA/PTA, you must graduate from a recognized college.

Approx. salary range in a hospital setting:

$50,200 – 72,200

For more information:

College of Occupational Therapists of Ontario
Canadian Association of Occupational Therapists
College of Physiotherapists of Ontario
Canadian Physiotherapy Association
PHARMACIST

Profession description from Trillium Health Partners:
Pharmacists work alongside physicians, nurses, and other allied health care professionals, to provide the most appropriate drug therapy for each patient. Pharmacists monitor, review and evaluate medication therapy to ensure its effectiveness and safety.

Pharmacists provide patient specific care and support programs including our aminoglycoside dosing program, Pharmacist Assisted Warfarin dosing Service (PAWS), renal dosing, and IV to PO programs. The pharmacists at Trillium also teach pharmacy students from the Faculty of Pharmacy programs at the University of Toronto and the University of Waterloo.

Education requirements to practice:
Requires a minimum of 2 years of undergraduate studies
Doctor of Pharmacy (Pharm.D.) offered in Ontario at:
- University of Toronto       - University of Waterloo

Approx. salary range in a hospital setting:
$75,000 - $95,000

Professional Associations and additional information:
Ontario College of Pharmacists http://www.ocpinfo.com/
Ontario Pharmacists Association https://www.opatoday.com/
Canadian Society of Hospital Pharmacists http://www.cshp.ca/
Canadian Pharmacists Association http://pharmacists.ca/
National Association of Pharmacy Regulatory Authorities http://napra.ca/pages/home/default.aspx
Pharmacy Technician

Profession description from Trillium Health Partners:

Pharmacy Technicians enhance patient safety by ensuring the accuracy, quality, integrity and timeliness of pharmaceutical product preparation and release. Pharmacy Technicians also play a vital role in medication reconciliation, ensuring all medications are properly assessed at care transition points (e.g., admission to hospital) by completing the Best Possible Medication History of patients. Other duties of a Pharmacy Technician include: compounding medications, operating in a computerized automated Unit Dose drug distribution system along with non-sterile and sterile manufacturing (e.g., intravenous medication admixing, including chemotherapy and total parenteral nutrition). Pharmacy Technicians also work collaboratively with Pharmacists to provide an optimal learning environment for both Pharmacist and Pharmacy Technician students to ensure they obtain the necessary skills to work in the field of Pharmacy.

Education requirements to practice:

2 years at a CCAPP accredited college or 1 year at a private college
Completion of PEBC and OCP Jurisprudence exams
Registration with the Ontario College of Pharmacists

Approx. salary range in a hospital setting:

$44,000 to $60,000

Professional Colleges and Associations:

Ontario College of Pharmacists: http://www.ocpinfo.com/
Canadian Association of Pharmacy Technicians: http://www.capt.ca/
National Association of Pharmacy Regulatory Authorities: http://www.napra.ca/
Vascular Sonographer

Profession description from Trillium Health Partners:

Vascular sonographers assist doctors to diagnose diseases and conditions of the veins and arteries that make up the body's circulatory system. Vascular technologists perform non-invasive sonography exams in order to assess for vascular disease or disorders.

The technologist has training in vascular scanning techniques, as well as knowledge about vascular disease. Vascular Sonographers work independently but they also collaborate with physicians, nurses, and other allied health providers.

Education requirements to practice:

2 year Sonography program with specialty in Vascular Sonography

Approx. salary range in a hospital setting:

$59,200 - $85,100

For more information:

www.sonographycanada.ca/
https://www.cma.ca/En/Pages/diagnostic-medical-sonography.aspx
Genetic Counsellor

Profession description from Trillium Health Partners:

Genetic Counselling combines providing information about genetic conditions with counselling support so that individuals can make personal decisions about the management of their health, their children’s health or their pregnancies.

Genetic counsellors also provides general knowledge about genetic services to other health care providers including family physicians, specialists and midwives.

Education requirements to practice:

- 4 year undergraduate degree in a science-related discipline
- 2 year Master’s degree in Genetic Counselling.
- Volunteer work in areas such as crisis counselling is a valuable asset for admission into a Genetic Counselling Master’s degree program

Approx. salary range in a hospital setting:

- ~$75, 600 to ~$109, 000

For more information:

Canadian Association of Genetic Counsellors - www.cagc.accg.ca
National Society of Genetic Counselors (U.S.) – www.nsgc.org
LIBRARY TECHNICIAN

Profession description from Trillium Health Partners:

A Library Technician’s most vital task is to provide staff, patients and visitors access to medical literature. Among other responsibilities, they must also catalog, classify, and maintain important materials in different kinds of media formats in the library collection. They also assist in locating the most relevant information for staff and users from online sources or via other library networks such as inter-library loan services. They can also provide expert literature searches and answer reference questions for different types of personnel/visitors to the library. Library technicians also perform a number of administrative tasks outside of customer interaction. Their most crucial tasks include cataloging, interlibrary loans, and occasionally repairing library equipment and library books. They often manage /train students and volunteers that assist with library services.

Education requirements to practice:

Diploma from a Library Information Technician diploma program from an accredited College recognized by the Canadian Library Association

Approx. salary range in a hospital setting:

$42,700 - $61,400

Professional Colleges and Associations:

Ontario Association of Library Technicians/Association des bibliotechniciens de l’Ontario - https://oaltabo.on.ca/

Mohawk College of Applied Arts & Technology – www.mohawkcollege.ca
Durham College of Applied Arts and Technology – www.durhamcollege.ca
Medical Doctor

Profession description from Trillium Health Partners:

Doctors work to improve the health and well-being of individuals. A physician evaluates symptoms, runs tests to diagnose a patient’s condition and then prescribes medication or treatment to remedy the illness or injury. A physician also counsels patients and/or members of the community on how to prevent illness.

Education requirements to practice:

Undergraduate Bachelor’s Degree (+/- Masters, Ph.D)
M.D. (3-4 years)
Residency (2-6 years)
+/- Fellowship

Approx. salary range in a hospital setting:

Widely variant based on practice (part-time vs. full-time) and specialty $150,000 to $800,000+ per year

Professional Colleges and Associations:

Royal College of Physicians and Surgeons
College of Family Physicians
Ontario Medical Association, Canadian Medical Association
Nuclear Medicine

Profession description from Trillium Health Partners:

Nuclear medicine technologists carry out diagnostic imaging and some treatment procedures. They acquire images that help pinpoint the nature of a disease and how it is affecting the body.

Nuclear medicine involves the use of radioactive drugs called tracers that concentrate in specific organs when introduced into the patient's bloodstream. Given in small amounts, usually by injection, the tracers expose patients to a very low-level of radiation for only a short time.

As the tracer emits radiation, a special detector called a gamma camera collects data. A computer processes the data and produces images of the organ from different angles. Cross-sectional images can be obtained if required. The images generally appear on a computer monitor, or as a photograph or computer printout.

Education requirements to practice:

In Ontario, Nuclear Medicine Technologists now complete a 3- or 4-year undergraduate degree in Medical Radiation Sciences. The 3-year degree is a second-entry program, whereby applicants must have 1 year of university education to apply, so both programs are essentially 4 years in length.

Approx. salary range in a hospital setting:

$59,200 - $85,100

Professional Colleges and Associations:

College of Medical Radiation Technologists of Ontario - [www.cmrto.org](http://www.cmrto.org)
Canadian Association of Medical Radiation Technologists - [www.camrt.ca](http://www.camrt.ca)
Radiation Therapy

Profession description from Trillium Health Partners:

Radiation Therapy is a dynamic, technology-driven and patient-centred healthcare profession which involves the therapeutic use of high energy external radiation beams or internal radioactive sources to destroy cancer cells. Radiation Therapists are highly-skilled, integral members of the Radiation Oncology team and are responsible for the CT (computed tomography)-based simulation, computerized planning, and delivery of radiation treatment. In addition, Radiation Therapists are also responsible for educating patients on the process involved once they consent to radiotherapy, the side effects they may experience as a result of the treatment, and, most importantly, how to manage those side effects.

Education requirements to practice:

In Ontario, Radiation Therapists now complete a 3- or 4-year undergraduate degree in Medical Radiation Sciences. The 3-year degree is a second-entry program, whereby applicants must have 1 year of university education to apply, so both programs are essentially 4 years in length.

Approx. salary range in a hospital setting:

~65,000-85,000

Professional Colleges and Associations:

College of Medical Radiation Technologists of Ontario - [www.cmrto.org](http://www.cmrto.org)
Canadian Association of Medical Radiation Technologists - [www.camrt.ca](http://www.camrt.ca)
Quality and Patient Safety Consultant

Profession description from Trillium Health Partners:
The Quality Improvement Consultant is responsible for providing leadership and expertise in the application of quality improvement principles, practices, and tools in support of clinical program. At THP, I support inpatient and outpatient medicine services (i.e. Renal program, Endoscopy, and Diabetes Management Center) by:

- Initiating and implementing methods of improvement aligned to the Quality Risk/Accreditation strategic plan and priorities.
- Reviewing patient safety incidents on a daily basis by identifying system and process gaps.

Education requirements to practice:
McMaster University – Masters in Health Informatics with focus Quality Management and Statistics (not required but an asset)

REQ: Over five years of frontline clinical experience

Approx. salary range in a hospital setting:
$75,000 - $100,000 ~ Quality Improvement and Patient Safety Consultant
>$130,000 ~ Manager

Professional Colleges and Associations:
CPSI – Canadian Patient Safety Officer (online or in-person course)
Registered Dietitian

Profession description from Trillium Health Partners:

Registered Dietitians provide specialized nutrition therapy to improve patients’ health based on their medical conditions. The dietitian determines the appropriate feeding route (by mouth, by tube into GI tract, or parenterally into a vein), and macro and micronutrient and fluid requirements (carbohydrates, proteins, fats, vitamins and minerals). The dietitian provides consultation and education to patients, family, and external agencies and staff on all aspects of nutritional care. Dietitians practice in hospitals, public health, family health teams and in private practice.

Education requirements to practice:

4 year undergraduate degree in Human Nutrition (or equivalent)
Plus: Graduate Dietetic Internship (45-52 weeks post-graduation) and/or Master’s Degree in Human Nutrition

Approx. salary range in a hospital setting:

70,000-100,000

For more information:

College of Dietitians of Ontario
Dietitians of Canada
Medical Laboratory Technologist

Profession description from Trillium Health Partners:

Medical laboratory technologists (MLTs) play a critical role in the health system by performing lab tests on blood, body fluids, cells and tissues – nearly half a million in Ontario each day.

A blood sugar test to diagnose and monitor diabetes...a biopsy to check for cancer...prenatal testing to detect genetic diseases...enzyme analysis to identify heart disease...assessment of cells and tissues to aid surgical decisions...Identification of bacterial infections - these and thousands of other tests performed by MLTs provide the results other health professionals need to deliver the best care.

MLTs in various specialties collect and process specimens, analyze results, and interpret findings. The knowledge and expertise of the MLT contributes to innovation in the prevention, diagnosis and treatment of diseases and medical conditions.

Education requirements to practice:

Either a 3 year Diploma in Medical Laboratory Science or Bachelor’s Degree in Medical Laboratory Science Once the above is completed, you will be eligible to challenge the certification examination if your program completion (graduation) took place within the last 12 months. An accredited program is one that has met the requirements of the Canadian Medical Association Committee on Program Accreditation.

Approx. salary range in a hospital setting:

Laboratory Technologist I - $64,200 to 92,300
Laboratory Technologists II - $69,700 to 100,200

For more information:

College of Medical Laboratory Technologists of Ontario (CMLTO) www.cmlto.com
Canadian Society of Medical Laboratory Science (CSMLS) www.csmls.org
Ontario Society of Medical Technologists (OSMT) www.osmt.org
Medical Radiation Technologist

Profession description from Trillium Health Partners:

The Radiological Technologist aids in the diagnosis of disease and injury by producing images which are read by a physician who specializes in radiology and is called a Radiologist. These images are captured on image recording devices and systems. The Technologist may also be required to do procedures with mobile X-Ray equipment in the operating room, emergency departments, at the patient’s bedside or in the special care units, as well as operate Computed Tomography (CT), Mammography, Fluoroscopy, and other highly sophisticated diagnostic imaging equipment. The Technologist’s role is ever-expanding.

Education requirements to practice:

Medical Radiation Technologists must complete either a 4-year undergraduate Baccalaureate degree or a 3-year College diploma in Medical Radiation Sciences. Completion of the national certification exam (CAMRT) is mandatory.

Approx. salary range in a hospital setting:

$59,000 to 85,000 yearly in clinical/non-management roles

For more information:

www.oamrs.org
www.camrt.ca
www.cmrto.org
NURSING

Profession description from Trillium Health Partners:

The practice of nursing is the promotion of health and the assessment of, the provision of, care for, and the treatment of, health conditions by supportive, preventative, therapeutic, palliative and rehabilitative means in order to attain or maintain optimal function.

At THP you can work as a nurse in the following areas:
Cardiac Health, Pediatrics, Critical Care, Diagnostic Imaging, Emergency Medicine, Geriatrics/Seniors Health, Medicine, Mental Health, Neurosciences, Rehabilitation, Women’s Services, Sexual Assault & Domestic Violence, Renal Services, Surgery, Oncology, Birthing & Informatics.

Education requirements to practice:

Registered Practical Nurse (RPN) – 2 years Ontario College Diploma
Registered Nurse (RN) – 4 year basic degree OR 2 year post graduate degree
Nurse Practitioner (NP) – 1-2 years Master’s Degree/Nurse Practitioner
Advance Practice Nurse (APN) – RN with Master’s Degree in Nursing

Approx. salary range in a hospital setting:

RPN: $52000 - $60000
RN: $59000 - $85000
Clinical Nurse Specialist (CNS): $75000- $108,000
NP: $70000 - $120000

For more information:

College of Nurses of Ontario www.cno.org
Registered Nurses of Ontario www.rnao.ca
Registered Practical Nurses of Ontario www.rpnao.org
Canadian Nurses Association www.cna-aic.ca
Careers in Health Care
Yours to Discover
Profession at a Glance

OCCUPATIONAL THERAPY

Profession description from Trillium Health Partners:

Occupational Therapy (OT) is an essential health service dedicated to helping people achieve independence, meaning, and satisfaction in all aspects of their lives. OT is built on the belief of strength, ability and use of everyday activities or “occupations” as the foundation for supporting health and well-being through actions related to self-care, productivity and leisure. At THP, OT’s can be found in Acute, Rehab, Ambulatory Care and Inpatient and Outpatient Mental Health Services.

When injury, illness or disabilities, prevent participation occupational therapists help find solutions to bring back the meaningful everyday activities of life. OT also helps prevent disability and illness and enhance the way we participate in our communities and lives. OT helps us get back to the occupation of living.

Education requirements to practice:

- 3 - 4 year undergraduate degree to apply the Occupational Therapy program
- 2 year Master of Science in Occupational Therapy Program

In order to practice as an Occupational Therapist in Canada, you must be registered by a provincial regulatory body. The practice of Occupational Therapy is regulated in Ontario by the College of Occupational Therapists of Ontario (COTO). Graduating therapists are required to successfully complete a national examination through the Canadian Association of Occupational Therapists (CAOT) before they can be registered.

Approx. salary range in a hospital setting:

Hourly Rate starting at $35.74 to $51.38
Salary Range starting from $74,339 to $106,870

For more information:

www.caot.ca
www.coto.org
www.osot.on.ca
Profession description from Trillium Health Partners:

The practice of physiotherapy is the assessment of neuromuscular, musculoskeletal and cardio respiratory systems, the diagnosis of diseases or disorders associated with physical dysfunction, injury or pain and the treatment, rehabilitation and prevention or relief of physical dysfunction, injury or pain to develop, maintain, rehabilitate or augment function and promote mobility.

Physiotherapists are regulated health professionals who are licensed with the College of Physiotherapists of Ontario. Physiotherapists provide specialized skills in assessment and treatment of referred patients with physical disorders. This is achieved through a knowledge and understanding of body movement, physiotherapeutic treatment techniques and patient education.

Education requirements to practice:

Fourteen universities offer a professional Master’s degree in physiotherapy in Canada - ten in English and four in French. Program graduates are eligible to write the national Physiotherapy Competency Examination (PCE) which is a requirement in most provinces to register and work as a physiotherapist.

Approx. salary range in a hospital setting:

$75,000 – 108,000

For more information:

College of Physiotherapists of Ontario http://www.collegept.org/Home

Canadian Physiotherapy Association http://www.physiotherapy.ca/Home
Therapeutic Recreation assists all individuals to achieve quality of life, and optimal health through meaningful experiences in recreation and leisure. As an active member of the treatment team, the Therapeutic Recreationist assesses, plans treatments, provides interventions and evaluates patient progress toward their goals using leisure activities on an individual basis, as well as, group settings. At Trillium Health Partners, Therapeutic Recreationists can be found in Complex Continuing Care, Rehabilitation, Sub-Acute Geriatrics, Seniors and Rehabilitation Day Hospital, and the Outpatient Falls Prevention program.

**Education requirements to practice:**
Undergraduate Degree in Recreation and Leisure Studies or a combination of an Undergraduate Degree in Health or Social Sciences plus a Post Graduate Certificate specializing in Therapeutic Recreation

The Therapeutic Recreation Ontario registration process requires specialized education and experience to acquire the R/TRO credential. In order to maintain this designation TRO membership and continuing education is necessary.

**Approx. salary range in a hospital setting:**
Salary Range starting from $59,200 to $85,100

**For more information:**
www.tro.ca
www.ctra.ca
SOCIAL WORK

Profession description from Trillium Health Partners:

Mental health social workers can work in outpatient or inpatient hospital programs. Role is to formulate complex clinical biopsychosocial assessments, deliver treatment services including psychotherapy and education to addiction and mental health clients and their families. Also to identify and refer to appropriate internal and external resources and advocate for patients and families as needed. Ongoing consultation with interprofessional teams (MD, RN, Psychiatrist, Psychologist, OT) and community partners.

Education requirements to practice:

The Bachelor of Social Work (BSW) requires four years of university study. An additional year of graduate study is required for the Master of Social Work (MSW) degree.

Those holding a non-social work undergraduate degree must complete two years of study for a Master of Social Work degree.

Completion of the MSW degree generally ensures greater job mobility. Hospital positions generally require an MSW

Approx. salary range in a hospital setting:

$69,600 TO $100,000

For more information:
Ontario College of Social Workers and Social Service Workers  www.ocswssw.org
Ontario Association of Social Workers  www.oasw.org
Canadian Association of Social Workers  www.casw-acts.ca
Careers in Health Care
Yours to Discover
Profession at a Glance

Wellness Specialist

Profession description from Trillium Health Partners:

Our Integrated Employee Wellness Program LiveWell run by our Wellness specialist is designed to increase the health, well-being and productivity of our staff at Trillium Health Partners. Specifically we focus on developing and implementing creative strategies and initiatives to provide an integrated and holistic approach to health and wellbeing.

Corporate Workplace wellness also focuses on healthy lifestyles through the promotion of wellness factors in program development, policy development and coordination of events and activities.

Education requirements to practice:

Post Graduate certificate in Workplace Wellness and Health Promotion or Exercise Science & Lifestyle Management, Kinesiology or Health Promotion.

Approx. salary range in a hospital setting:

$57,000-$80,000

Professional Colleges and Associations:
COMMUNICATIVE DISORDERS ASSISTANT

Profession description from Trillium Health Partners:

Communicative Disorders Assistants (CDAs) work with the supervision of Speech-Language Pathologists (SLPs) or Audiologists (AUDs) to provide intervention to people with difficulties in the area of communication, swallowing and hearing. This includes: speech, language, (pre)literacy, fluency, voice, cognitive communication, augmentative communication, swallowing and hearing difficulties in both adults and children. CDAs are integral members of the allied health team and also reinforce the recommendations of the SLP or AUD with patients and families. In addition, they promote effective communication and safe swallowing to other health care team members.

Education requirements to practice:

In Canada, Communicative Disorders Assistants complete a diploma and/or an undergraduate degree, typically in human services or social sciences, and then a postgraduate CDA diploma or certificate. In most cases, prior work or volunteer experience in communication disorders is required for admission to the CDA program.

Approx. salary range in a hospital setting:

$ 50 000 - $ 72 000

For more information:

Communicative Disorders Assistant Association of Canada (CDAAC)
www.cdaac.ca
College of Audiologists and Speech-Language Pathologists of Ontario (CASLPO)
www.caslpo.com
The Ontario Association of Speech-Language Pathologists and Audiologists (OSLA)
www.osla.on.ca
Speech-Language & Audiology Canada (SAC)
www.sac-oac.ca
LIBRARIAN

Profession description from Trillium Health Partners:

The Librarian's role in a teaching hospital environment is to provide access and deliver important information that improves patient care and supports education, research and publication. Librarians are highly skilled professionals who fill a wide breadth of roles such as – performing expert literature searches to support delivery of evidence-based practice; teaching health professionals and learners how to access and evaluate information; helping patients and consumers find authoritative health information; designing and managing information websites and digital libraries; maintaining adequate print and online collections of books, journals and databases to support the hospital's vision and mission.

Education requirements to practice:
2 full years Professional Master’s program

Approx. salary range in a hospital setting:

$69,700 – $100,200

For more information:

University of Toronto, Faculty of Information - [http://current.ischool.utoronto.ca/](http://current.ischool.utoronto.ca/)
Western University, Faculty if Information and Media Studies - [http://www.fims.uwo.ca/](http://www.fims.uwo.ca/)
Canadian Health Libraries Association - [http://www.chla-absc.ca/](http://www.chla-absc.ca/)
American Library Association - [http://www.ala.org/](http://www.ala.org/)
Physician Assistant

Profession description from Trillium Health Partners:
Physician Assistants (PA) are academically prepared and highly skilled health care professionals who provide a broad range of medical services. PAs are physician extenders and not independent practitioners; they work with a degree of autonomy, negotiated and agreed on by the supervising physician(s) and the PA. PAs can work in any clinical setting to extend physician services. PAs complement existing services and aid in improving patient access to health care. A relationship with a supervising physician is essential to the role of the PA. Activities may include conducting patient interviews, histories and physical examinations; performing selected diagnostic and therapeutic interventions/procedures; & counseling patients on preventive health care.

Education requirements to practice:

<table>
<thead>
<tr>
<th>PA Consortium (University of Toronto, Michener Institute, Northern Ontario School of Medicine) Bachelor of Science Physician Assistant Degree:</th>
<th>McMaster Bachelor of Health Sciences Degree (Physician Assistant):</th>
</tr>
</thead>
<tbody>
<tr>
<td>A minimum 10 full-courses, 20 half courses (2 years) of university. Minimum cGPA of 2.7 for consideration. Minimum of 910 hours of healthcare experience. (Employment, clinical placements, or as a volunteer.)</td>
<td>A minimum of 10 full-courses or 20 half courses (2 years) of university. Minimum cGPA of 3.0 for consideration.</td>
</tr>
</tbody>
</table>

Approx. salary range in a hospital setting:
$ 75,000

Professional Colleges and Associations:
Canadian Association of Physician Assistants (CAPA) → www.capa-acam.ca
SPEECH-LANGUAGE PATHOLOGY

Profession description from Trillium Health Partners:

Speech-Language Pathologists (S-LPs) are registered health professionals who prevent, identify, assess and treat communication and swallowing disorders. This includes areas related to speech, language, (pre)literacy, fluency, voice, cognitive communication, and swallowing difficulties in both adults and children. S-LPs are integral members of the allied health team and are also responsible for providing educating to patients and families about their impressions and recommendations, as well as promoting effective communication and safe swallowing to other health care team members.

Education requirements to practice:

In Canada, Speech-Language Pathologists complete a 4 year undergraduate degree in any area (although many do in sciences or social sciences), and a 2 year Masters level graduate degree in Speech-Language Pathology. Prerequisite courses are required for entry into the graduate program, and vary across Canadian schools.

Approx. salary range in a hospital setting:

$69,700 - $100,200

For more information:

College of Audiologists and Speech-Language Pathologists of Ontario (CASLPO)
www.caslpo.com
The Ontario Association of Speech-Language Pathologists and Audiologists (OSLA)
www.osla.on.ca
Speech-Language & Audiology Canada (SAC)
www.sac-oac.ca
RESPIRATORY THERAPY

Profession description from Trillium Health Partners:

When people experience respiratory difficulty, Registered Respiratory Therapist’s (RRT) are often the first responders. RRT’s are health care professionals who monitor, evaluate and treat individuals with respiratory and cardio-respiratory disorders. Respiratory Therapists can be found many places in the hospital including:

- Critical Care
- Labour & Delivery
- Neonatal ICU
- Operating Room
- Wards
- Emergency
- Asthma Education
- Pulmonary Function
- Pulmonary Rehab

Education requirements to practice:

Respiratory Therapy is a 3 year diploma program.

Approx. salary range in a hospital setting:

~ 60,000 – 100,000 (in Ontario)

For more information:

College of Respiratory Therapists of Ontario:  www.canko.ca
Canadian Society of Respiratory Therapists:  www.csrt.com
Respiratory Therapy Society of Ontario:  www.rtso.ca
SPIRITUAL CARE PRACTITIONER

Profession description from Trillium Health Partners:

Spiritual Care Practitioners (SCP) provide sensitive pastoral care to patients, families, hospital personnel and medical staff in accordance with their own belief system, culture, experience of loss, traumatic experience of illness and approach to death. SCP liaise with diverse religious groups and health care professionals to ensure continuity of care for patients and their families. They support family members in critical decision making and during end-of-life care. SCP also educate staff and volunteers about the necessity of implementing spiritual and emotional care into a patient centered care model.

Education requirements to practice:

4 Years undergraduate degree  
2 Years Masters Degree in Theological Studies or 3 Year Masters of Divinity  
1 Year Clinical Pastoral Education Residency or two basic and two advanced CPE units

Approx. salary range in a hospital setting:

Between $50,000 and $70,000

For more information:

Canadian Association of Spiritual Care (CASC)  
College of Registered Psychotherapist of Ontario (CRPO)
Careers in Health Care
Yours to Discover
Profession at a Glance

Trillium Health Partners - Volunteer

Profession description from Trillium Health Partners:

Through innovation and excellence, volunteers work collaboratively within the hospital to support patients and staff with empathy and compassion. Volunteers take part in a number of activities throughout the hospital including Patient Support, Information and Wayfinding, Clinical Support and Retail and Fundraising. Volunteers are the first faces that patients and visitors see when they come into the hospital. Volunteers are “Patient Experience Ambassadors” who strive to provide our patients and visitors with excellent customer service and a positive experience.

Education requirements to practice:

Students must be at least 15 years of age to become a volunteer. An online application is required which can be filled out at www.trilliumhealthpartners.ca/volunteers. Please note, intake periods vary. Criteria to volunteer include a good attendance record, good communication and interpersonal skills and a desire to help others.

Approx. salary range in a hospital setting:

Not Applicable

Professional Colleges and Associations:

Not Applicable
Pathology Assistant

Profession description from Trillium Health Partners:

Responsible for the performance of gross examination and dissection, description and sectioning of surgical and autopsy specimens.

May assist with post-mortem examination, in-situ organ inspection, evisceration, dissection of internal organs, dictation/recording of data and submission of sections in consultation with the pathologist.

Education requirements to practice:

- Graduate of recognized school of Medical Technology or applicable undergraduate degree with completion of a recognized Pathologist Assistant training program.
- Master's Program at Western University (undergrad in sciences)

Approx. salary range in a hospital setting:

- $69,700 to 100,200

For more information:

College of Medical Laboratory Technologists of Ontario (CMLTO) [www.cmlto.com](http://www.cmlto.com)
Canadian Society of Medical Laboratory Science (CSMLS) [www.csmls.org](http://www.csmls.org)
Western University [https://www.schulich.uwo.ca/pathol/gps/mclsc_pathologists_assistant/course_requirements/index.html](https://www.schulich.uwo.ca/pathol/gps/mclsc_pathologists_assistant/course_requirements/index.html)